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Exec Registry
85-0197/3

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Letter to President re Retirement

FROM: Robert W. Magee
D/Pers

STAT

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EXTENSION

NO.

DATE 28 January 1985

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. Deputy Director for Administration	1-28-85			(Hand-carried to ER 1/29/85-be)
2.				
3. Executive Registry				DCI, John asked that We quantify the savings that would be realized from the proposed changes. We finally received the figure of $4.5M from Treasury. This does not include people under Civil Service.
4.				
5. Executive Director				
6. DDCI				
7. DCI				
8.				
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DCI EC

FORM 1-79 610 USE PREVIOUS EDITIONS

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A Registry
85-0197/3

Washington, D.C. 20505

The President
The White House
Washington, D.C. 20500

Dear Mr. President:

I was recently informed that the Central Intelligence Agency (CIA) is being included with those agencies whose retirement systems are under consideration for revision. As I noted in my letter to you of 2 July 1984, I am deeply concerned that if the CIA is included in the proposed changes, it will seriously impair our efforts to revitalize and enhance the effectiveness of our foreign intelligence effort. In our conversation on this subject, you had indicated your understanding and support for the unique needs of this Agency.

The CIA is an unusual organization with a unique mission. The personnel who serve in the Agency are proud of the mission that they perform and the fact that they are atypical of other government agencies or industries. As their Director, I believe we must give special consideration to the hardships and indignities they suffer in our Nation's service.

We both agree that our first line of defense is in intelligence, and, as a result of your support, the intelligence capabilities of this government have improved immeasurably in the past four years. The potential of these impressive improvements will be lost, however, if we cannot recruit and retain the caliber of individual which we have historically attracted. The individuals who serve in the Agency are generally idealistic and patriotically motivated, but they must work in an isolated, nomadic, and secretive existence under a unique work ethic. The work is demanding and stressful with inherent dangers for employees and their families. We have ample evidence that burnout in the high pressure intelligence profession is a reality. Our employees
STAT willingly work in strange and demanding environments under conditions [redacted] which
STAT place them at a distinct disadvantage [redacted]
STAT [redacted] I believe it is clear that
STAT the burdens and limitations of employment which CIA employees face is unmatched elsewhere in government.

It is my understanding that the budget package being prepared has not recognized these unique needs but would place penalties for early retirement on Agency employees. You know I fully support your budgetary programs and we in the Agency are exercising every conceivable economy consistent with our vital mission. The proposed changes, when applied to our CIA retirement system, would result in $4.5M savings in Fiscal Year 1986, an amount that does not appear to warrant the loss of enthusiasm and vigor of our work force. I request your support to ensure that our Agency be given special consideration in any new legislative proposals.

Respectfully yours,

William J. Casey
Director of Central Intelligence

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STAT OP/EBS [redacted] (28 Jan 85)
STAT Rewritten:DDA/HEFitzwater:kmg [redacted] (28 Jan 85)

Distribution:
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1 - Executive Registry
2 - DDA
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